**Enrichment Technician**

**Overview**

A mid-level position that works both independently and under supervision. Working closely with veterinary and behavioral management, the enrichment technician performs a variety of tasks related to the implementation and maintenance of the behavioral management program for nonhuman primates.

**Responsibilities**

**Duties and Responsibilities**:

* Research, design, implement and evaluate new enrichment devices or items. This includes for indoor housing, indoor/outdoor housing, and field cages.
* Collects data on use of enrichment devices and tailored programs and alters as necessary to meet the needs of the animal and to continually improve the enrichment program.
* Identifies animals that need to be placed on the intervention program and creates a tailored enrichment program specific for the animal’s needs.
* Organizes enrichment schedules, prepares devices, and distributes enrichment paperwork and or equipment throughout the site.
* Works closely with area supervisors to understand specific enrichment needs based on housing and business decisions.
* Expected to come up with new ideas to continually enhance the animal’s environment through structural, physical, or positive human interaction.
* Responsible for maintaining an approved, compiled list of enrichment devices, availability, maintenance, and forecasting business needs.
* Assist with animal socializations and compatibility assessments.
* Performs habituation and operant conditioning techniques to animals when necessary and/or requested.
* Assists with stocking, cleaning, and maintaining all kitchen equipment including break-down, maintenance and restoration of equipment.
* Follows departmental safety procedures
* Evaluate and propose new approaches, ideas and concepts for existing tasks and/or improve/replace existing procedures or systems.
* Occasional travel may be required.

**Qualifications**

**Required:**

* Associates Degree, Bachelor’s degree preferred.
* A combination of education and experience may be considered.
* AALAS Certification at the ALAT level is preferred or should be obtained within the first year of employment.
* At least 2 years professional working experience with old-world primate species. Other lab animal experience may be considered.
* At least 2 years’ experience working with enrichment ideas in a lab animal environment.
* Understand the Animal Welfare Act and how it pertains to the psychological well-being of nonhuman primates in laboratory animal management.
* Computer skills: proficient with Word, Excel and PowerPoint.
* Strong oral and written communication skills.
* Ability to work independently as well as in collaboration with a wide variety of personnel.

**Special Factors:**

* Mandatory TB tests.
* Work in inclement and extreme temperatures.

**Holiday, weekend or “off hour” work may be required.**

**Envigo offers benefits including:**

* Generous paid time off
* Paid holidays
* Medical, dental and vision insurance
* Health savings account
* Flexible spending account
* 401k

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