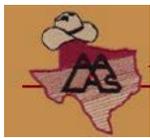


# ***TBAALAS Technician Recognition Criteria for Awards***

- I. Member of TBAALAS? *Self explanatory.*
- II. Experience in the field? *Actual number of years in lab animal or related fields.*
- III. Percentage of time a member of AALAS while in the lab animal field? *This refers to either National AALAS, TBAALAS, or other regional AALAS. Take the number of years a member of AALAS and divide by the number of years indicated in the lab animal field. Multiply this number by 100.*
- IV. Educational background?
- 1 pt. 8<sup>th</sup> grade level
  - 2 pt. GED or high school graduate
  - 3 pt. Vo. Tech, Junior College, AALAS certification or correspondence courses
  - 5 pt. 1-2 years of college
  - 6 pt. 2-3 years of college, or Associates degree of applied Science in Veterinary Technology or Lab Animal Science
  - 7 pt. degree from a 4 year college or university
  - 8 pt. 2 years advanced study after BS/BA (i.e. MS)
  - 9 pt. professional degree or at least 4-6 years schooling after obtaining an undergraduate degree
  - 10 pt. 6+ years schooling after BS/BA
- V. AALAS certified? *Self explanatory.*
- VI. Contribution to the lab animal field? *This will be a much more subjective category. Use your judgment to rate nominees according to the following:*
- A. (1-2 pts) Responsibilities of employment
  - B. (1-2 pts) Quality of performance
  - C. (1-2 pts) Unique contributions
  - D. (1-2 pts) New or creative ideas
- VII. Teaching or mentoring others? *Once again, use your own discretion at assigning points in this subjective category:*
- A. (1-5 pts) Participation in additional learning or information programs for others (high school career days, touring groups around the facility, etc.)
  - B. (1-5 pts) Teaching others animal techniques (specific techniques).
- VIII. Leadership performance?
- A. (1-3 pts) Communication with peers, supervisors and researchers
  - B. (1-3 pts) Teambuilding and motivating others
  - C. (1-3 pts) Promotion of compassionate, responsible animal care
- IX. Professional accomplishments? *Subjective, use your own discretion.*
- A. (1-5 pts) Membership in other lab animal/veterinary associations and participation
    - (a) positions held
    - (b) years of service
    - (c) honors and awards
  - B. (1-5 pts) Other noteworthy accomplishments
    - (a) contributions to promote technician certification
    - (b) talks, posters
    - (c) service to local branch or national AALAS etc.
- X. Recognition by peers? *Subjective, using the following categories, but not necessarily limited to these categories:*
- A. (1-3 pts) Leadership
  - B. (1-3 pts) Work ethic
  - C. (1-4 pts) Motivational skills and misc.
- XI. Individual work performance? *Subjective, using the following categories, but not necessarily limited to these categories:*
- A. (1-3 pts) Responsibilities of employment
  - B. (1-3 pts) Quality of performance
  - C. (1-2 pts) Unique contributions
  - D. (1-2 pts) New or creative ideas



# TBAALAS Recognition Award Nomination Form

Nominee:

Job Title:

Institution:

Address:

Level of Qualification (check appropriate level)

Level I Rookie

Level II Non-Supervisor

Level III Supervisor

Manager

Clinical Vet

Vendor

Total time in Laboratory Animal Science:

Member of TBAALAS? If yes, how long?

Member of AALAS? If yes, how long?

AALAS Certification: Indicate year achieved

ALAT

LAT

LATG

CMAR

Registered

Diplomas/Degrees:

Nominator:

Position:

Phone:

***Nomination packets must address each of the suggested Award Criteria and include:***

- ◆ A completed Nomination Form
- ◆ A letter completed by the nominator that addresses the suggested Award Criteria
- ◆ Letters of support: maximum of three.

Nominations are graded objectively and quantified. Criteria that are not addressed will receive scores of zero. **Please do not overlook nominees who were not selected previously. Update those nomination packets and resubmit if you feel they deserve another opportunity!**

Submit all nomination forms, award criteria and letters of support to the TBAALAS Awards Chair.